

Minutes and Resolutions of Special Meeting of Directors of
Salem Water Users Associations, Inc. a/k/a
Salem Water Users Public Authority of the State of Arkansas, Inc.

I, the undersigned, hereby certify that I am the Secretary of Salem Water Users Association, Inc., a/k/a Salem Water Users Public Water Authority of the State of Arkansas, Inc. (“Salem Water”) a corporation organized under the laws of the State of Arkansas, and that a regular meeting of the Board of Directors of said corporation was duly called and held on the **21st day of July, 2025**, the following motions and actions were adopted, to wit:

Meeting was called to order at 6:00 p.m.
Present were: Jeff, Gary, David, Dickie, Tommy
Billy, Nikki, Boyd

Previous Minutes were presented. Motion by David second by Tommy to accept. Motion passed.

Financials were reviewed and approved. Need to raise rates soon. Jeff explains bank accounts and what Salem is making, not enough. Would like Avilla debt to have its own bank account starting in January. Rate increase needs to include raised admin fee to Water Users. Look into hiring someone to do a rate study. Motion to accept by Jeff, seconded by Gary. Motion passed.

Dickie explains the Freedom of information act. Each meeting at roll call every board member will be asked if they have discussed anything outside of meetings. No texts or emails.

This will be Tommy’s last meeting, will need to look for another board member.

Meeting adjourned 7:15 P.M.