Minutes and Resolutions of Special Meeting of Directors of
Salem Water Users Associations, Inc. a/k/a
Salem Water Users Public Authority of the State of Arkansas, Inc.

I, the undersigned, hereby certify that I am the Secretary of Salem Water Users Association, Inc., a/k/a Salem Water Users Public Water Authority of the State of Arkansas, Inc. ("Salem Water") a corporation organized under the laws of the State of Arkansas, and that a regular meeting of the Board of Directors of said corporation was duly called and held on the **10th day of November, 2025**, the following motions and actions were adopted, to wit:

Meeting was called to order at 6:00 p.m.
Present were: Jeff, Gary, David, Dickie
Billy, Nikki, Boyd
Guest- Chris Apple

FOIA Roll call- everyone good.

Previous Minutes were presented. Motion by Jeff seconded by Gary to accept. Motion passed.

Financials were reviewed and approved. Motion made by Jeff seconded by David to accept. Motion passed

Jeff explains Avilla debt payment and current rate structure. Right now, the base rate is set at 2,000 gallons. Would like to talk more about re-structure and wait for the rate study to come back before making a decision on new rates.

Board gives permission for Nikki Townsend and Boyd Bierbaum to sign Salem Water Users PWA checks, preferably with one board members signature unless there is an emergency situation.
Motion made by Jeff, seconded by David to accept. Motion passed.

Meeting adjourned 7:30 P.M.